



34 South Terrace

Adelaide

5000

Ph: 08 7226 5936

Email: info@factadelaide.com

STUDENT DRUGS AND ALCOHOL POLICY

This policy is designed to inform students undertaking training at First Aid Certification and Training. This policy outlines the rights of the students and the duties of the Staff at First Aid Certification and Training.

FACT Policy 9

TRAINING REQUIREMENTS3

DRUG AND ALCOHOL TESTING3

This policy applies to all personnel that are involved in the process of training i.e., training staff and students.

TRAINING REQUIREMENTS

Drug and alcohol use (including over the counter or prescribed medications) can affect a person's ability to work safely. If someone consumes alcohol or drugs outside working hours, the affects could still impair their judgement, co-ordination, concentration, and alertness while on their job.

These impairments could result in:

- workplace accidents, injuries, or damage to equipment
- increased absenteeism and reduced productivity
- poor teamwork or workplace relationships
- disciplinary or conduct problems.

As per [SafeWorkSA](#) and FACT Adelaide you must:

- not use any drugs or alcohol while you are training with FACT Adelaide
 - exceptions may be for prescription medication for legitimate medical reasons
- not come to training if you're hungover or still on a high
- talk to FACT staff if you think another student is impaired during course duration
- understand that you may be tested if assumed as being under the influence of drugs and/or alcohol
 - you may be asked to leave if positive result is returned
 - there will be no refund and if you are representing a company, they will be notified
 - if you are under the age of 18, we will contact the authorised parent and/or guardian for notification and collection from our premises
 - refusal of test is assumed positive results and will be treated as such

Having a responsible attitude to the consumption of alcohol or drug use is an important part of everyone's overall health and wellbeing.

DRUG AND ALCOHOL TESTING

If testing is requested by FACT Adelaide, the person requiring the test may choose the location for the test. The test must occur within a 2-hour duration of the request. Workers and/or students may refuse a test at any point, the refusal will mean the individual will be removed for the premise.