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STUDENT COMPLIANTS POLICY.

This policy is designed to inform students undertaking training at First Aid Certification and Training. This policy outlines the rights of the students and the duties of the Staff at First Aid Certification and Training.

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FACT Policy 6.01

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FACT strives to ensure that each student is satisfied with their learning experience and outcome. It is anticipated that issues of concern can be resolved by meaningful and respectful communication that is encouraged by FACT. In the unlikely event that this is not the case, all students have access to rigorous, fair and timely complaint and appeal processes which are outlined in this section of the policy and procedures document

FACT has a defined and transparent complaints and appeals process based on the principles of natural justice and fairness that will ensure student's complaints and appeals are addressed effectively and efficiently. FACT's complaints and appeals policy ensures students and clients understand their rights and the responsibilities of the RTO.

Complaints

A student may lodge a complaint regarding the RTO; Third Party; Subcontractor; another student or Trainer. There is also provision for any and all interested stakeholders to make a complaint if they feel aggrieved. For example, a Trainer may lodge a complaint against a student.

It is the responsibility of FACT management to ensure adherence to the complaint procedure and that resolution is sought in all reasonable circumstances. This includes informing and assisting students with the complaint's procedure and supply of complaint forms.

Complaints Register

FACT management will maintain a complaint register to document the course of action and resolution of all formal complaints. All complaints substantiated by the complaint's procedure will be reviewed as part of the FACT continuous improvement procedure.

Who is Permitted to Make a Complaint

A complaints procedure is available to all persons wishing to make a complaint, appeal or any other manner of objection in relation to the conduct of FACT. The complaints procedure will address both formal and informal complaints. All formal complaints must be submitted in writing to FACT management and will be heard and addressed, including a response to the aggrieved person, within five (5) working days of receipt.

Methods of Complaint

- Informal Complaint - This is conducted face to face on the day of the complaint. A FACT management staff member will try to resolve the complaint to the satisfaction of all parties involved. This complaint will be lodged but no formal action will take place.
- Formal Complaint – This is conducted using the required documents as per this policy and a formal decision will be made within 5 working days. All parties involved will be notified of the decision via email.

Informal Complaints

If a student or staff member wishes to make an informal complaint on the day off training a member of FACT Adelaide management team will address the issue as soon as is reasonably possible. Both parties will be required to discuss the issue in a safe location. These sessions will be recorded for training purposes. After both parties have to address the issues in a calm manner. A member of the FACT management team will then make a discussion on how to resolve the issue within 24hrs.

If in the event the issue is with a member of the management team the person/persons making the complaint may request another member of staff.

Formal Complaints

If a student or staff member wishes to make a formal complaint the person making the complaint is required to complete a formal complaint form. The formal complaint form can be downloaded from the website of requested by the person/persons making the complaint.

Once the complaint has been received a formal investigation will begin, this may include interviewing other members of staff or students that may have taken part in the training or using video recorded material that may be viable at the time of the complaints.

Due to the limited storage ability of the recording devices on site all formal complaints that require video-based evidence is required to be made within 5 working days. Failure to request the evidence within 5 working days will mean the video evidence may not be available.

Any person may request the evidence and provided there is no breach of privacy issues the evidence will be supplied to all parties.

Compliant Reviews

Any complaints or appeals will be reviewed as part of the continuous improvement process and where corrective action has been highlighted, it will be implemented as a priority. This approach ensures that outcome of the complaints process provides a positive and constructive contribution to the operations of FACT

Any complaint that is made, and a decision has been issued where there was a breach of any policy other than the complaints policy i.e. Refund request, dress code or code of conduct etc NO review or appeal is permitted.

Unsatisfied Complaint Outcome

Where the appellant remains dissatisfied with the outcome of the appeals handling procedure, the appellant is to be directed to the following external agencies:

- An independent agency or consultant within the VET sector
- The Office of Fair Trading in relation to consumer protection issues
- [National Training Complaints Hotline](#) on 133 873

Complaints Documentation:

Formal Complaints Form

Complaints Register